

REACH TO MY TEAM VISUALIZER GUIDELINES

- ➔ Affix the *REACH to my Team* Visualizer to a wall with blu-tac or adhesive strips. It is recommended that it placed in a clearly visible easy to access location, so participants/staff reference it on a regular basis.
- ➔ Generate a TEAM insights report from the REACH Ecosystem of all the participants who will be using the visualizer. This will give a position on the REACH grid of everyone participating.
- ➔ Gather all participants together to plot their locations on the visualizer, one by one ask each participant to come up and place their dot on the visualizer guiding them with the TEAM Insights report. It is recommended that participants put their initials on the sticky dot so they can easily locate themselves and other later.



- ➔ As each participant places their dot, participants will become engaged, talking and learning more about the dynamic of the group.
- ➔ When you execute this activity with participants that have not seen their REACH score, they begin to develop a sense of self-awareness, their strengths, their weakness and the same about those around them.
- ➔ The *REACH to my Team* Visualizer is a great way to keep your Team informed about their dynamics and how they can work better together. It can also be revisited on a regular basis, people can be removed, added or moved around simply by moving the dots.